



A.R.F.A.D.A

Monitoring, Evaluation,
Research & Learning in Fragile Contexts

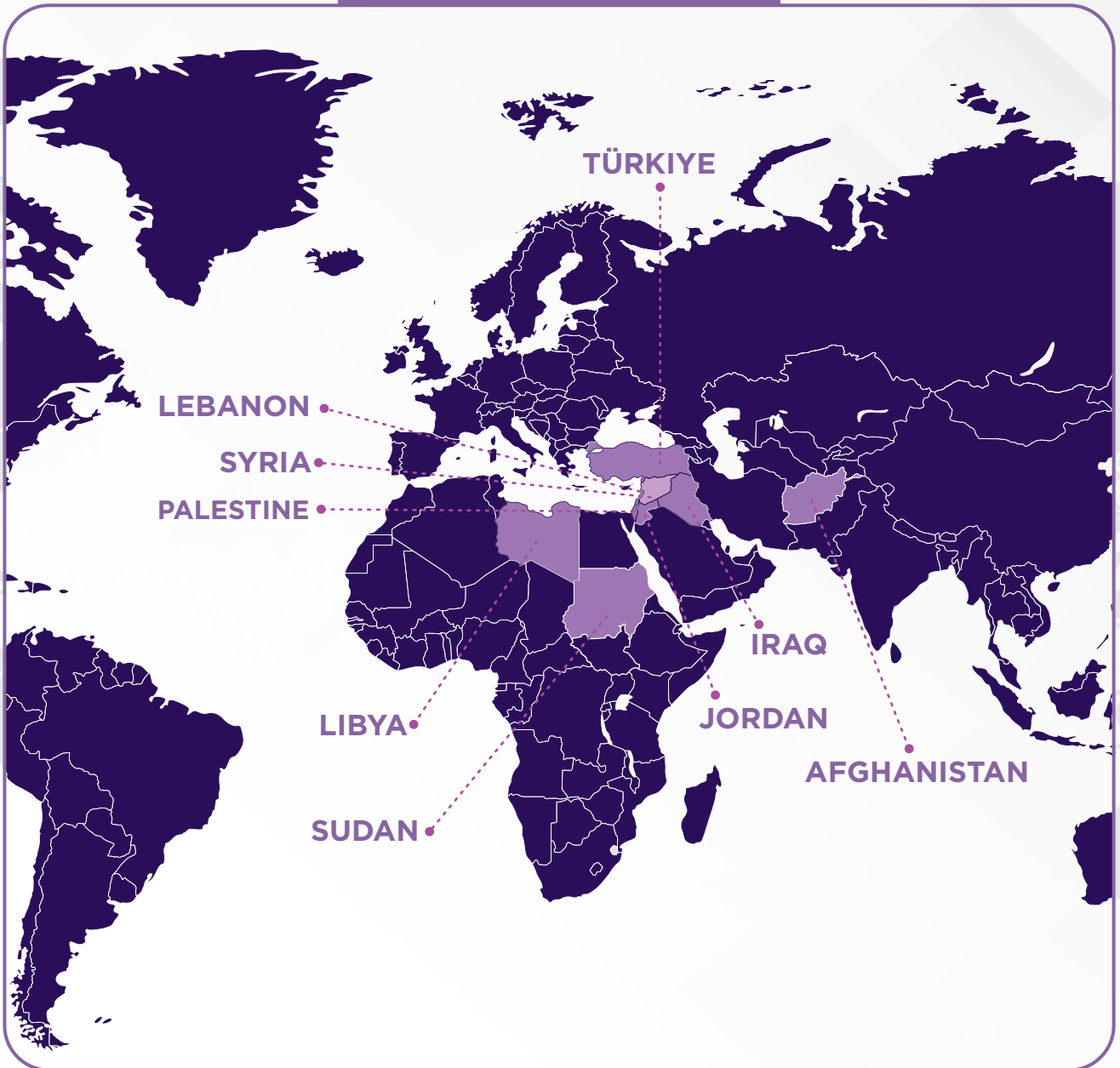
YOUR
GOAL OUR
MISSION



Organizational Overview

ORGANIZATIONAL SNAPSHOT

Countries of operation

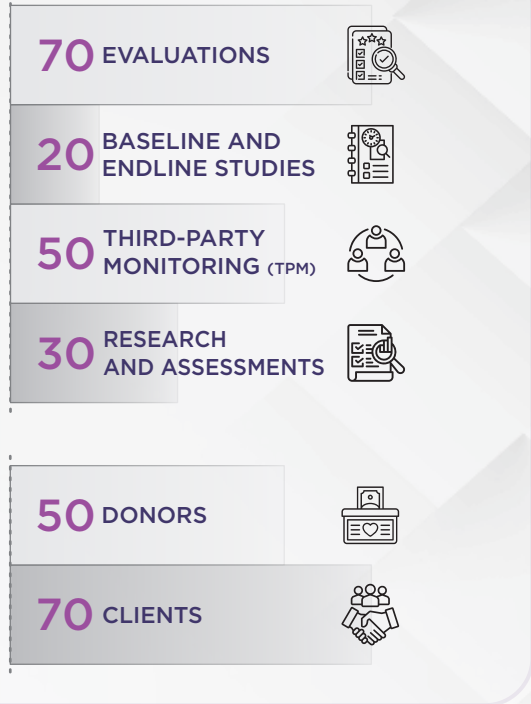




Organizational Overview

ORGANIZATIONAL SNAPSHOT

TOTAL
ASSIGNMENTS
DELIVERED
NEARLY
200

CORE SECTORS:



PROTECTION



HEALTH



NUTRITION



WASH



SHELTER



FSL



EDUCATION



SOCIAL COHESION



WOMEN EMPOWERMENT



LEGAL



PEACEBUILDING

ORGANIZATIONAL POSITIONING

- 1 Evidence-driven evaluations aligned with OECD-DAC and donor standards
- 2 Strong national and international teams
- 3 Gender- and conflict-sensitive methodologies
- 4 Proven delivery in fragile and hard-to-access contexts



Regional Experience

REGIONAL EXPERIENCE AT A GLANCE

CLIENTS





Regional Experience

REGIONAL EXPERIENCE AT A GLANCE

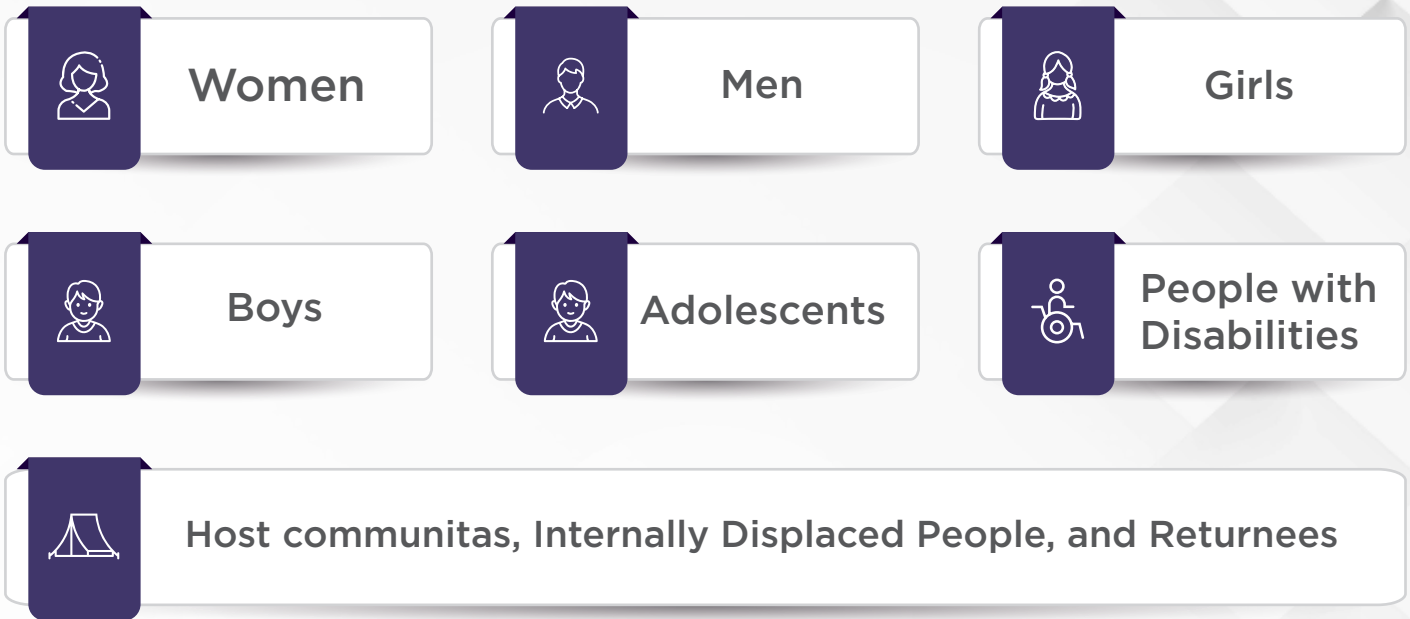
DONORS





GENDER & INCLUSION FOOTPRINT

Target Groups Reached



DATA COLLECTION METHODS

70.000 SURVEYS



3000 KEY INFORMANT INTERVIEWS (KIIS)



1500 FOCUS GROUP DISCUSSIONS (FGDS)



1000 ON-SITE OBSERVATIONS



150 CASE STUDIES

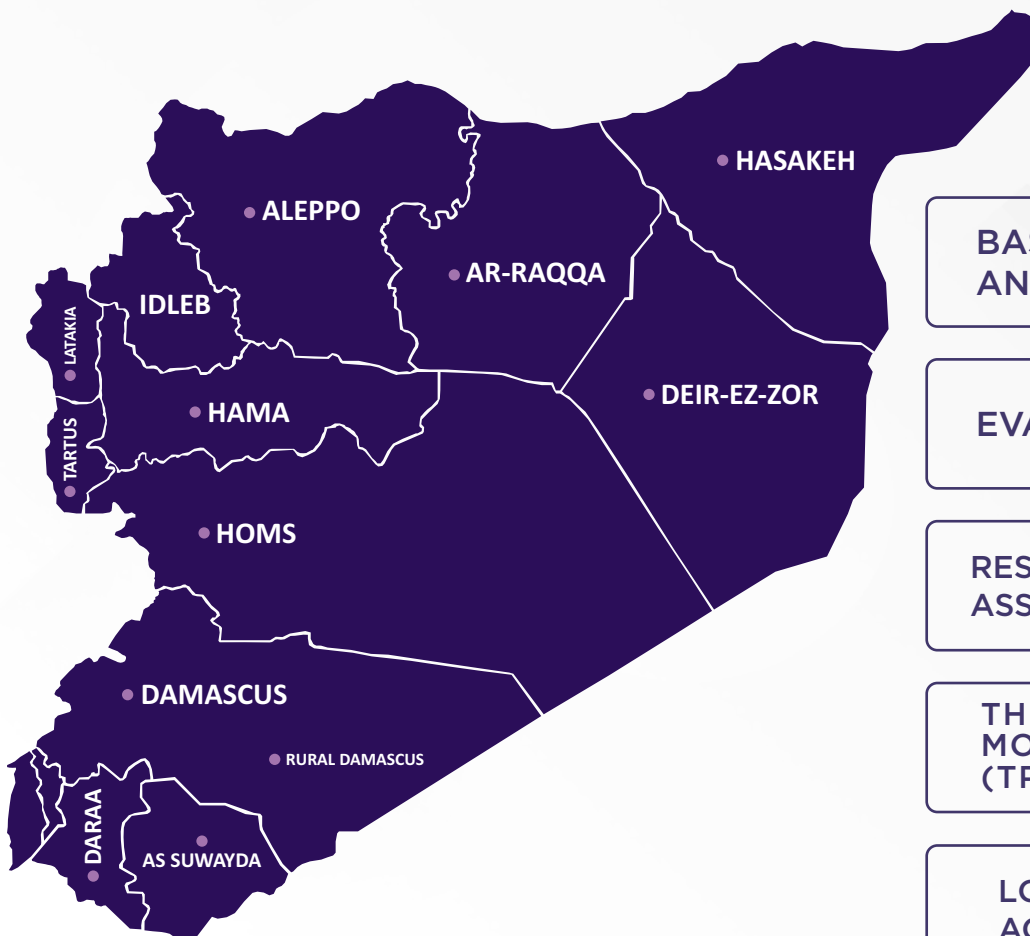




Country-Specific Experience

TOTAL ASSIGNMENTS IN THE COUNTRY

SYRIA 90



BASELINE AND ENDLINE **15**

EVALUATIONS **20**

RESEARCH AND ASSESSMENTS **15**

THIRD-PARTY MONITORING (TPM) **40**

LONG-TERM AGREEMENT **5**



KIIs

1600



Site Visit

800



FGDs

900



Surveys

40,000



Case Study

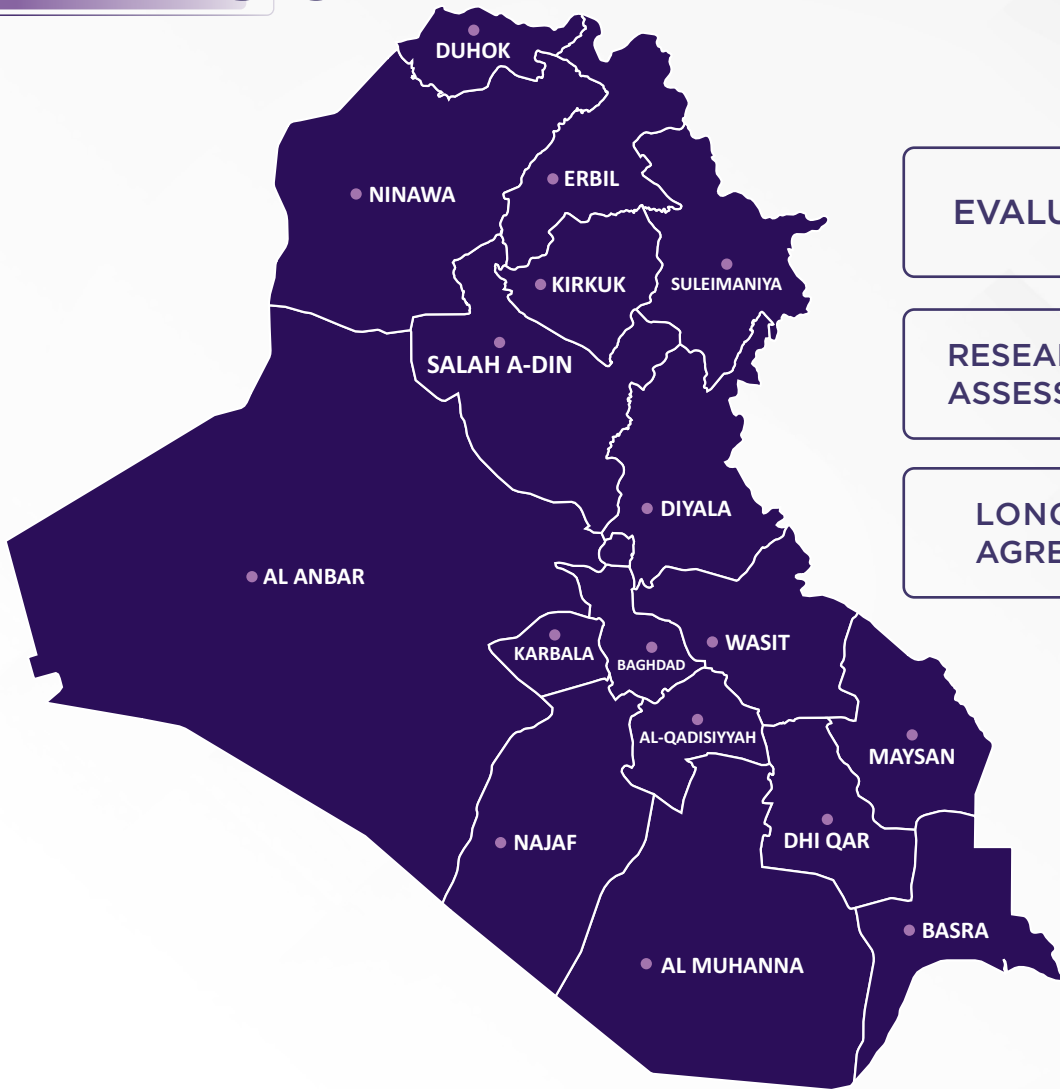
80



Country-Specific Experience

TOTAL ASSIGNMENTS IN THE COUNTRY

IRAQ 50



KIIs

900

Site Visit

100

FGDs

500

Surveys

17,000

Case Study

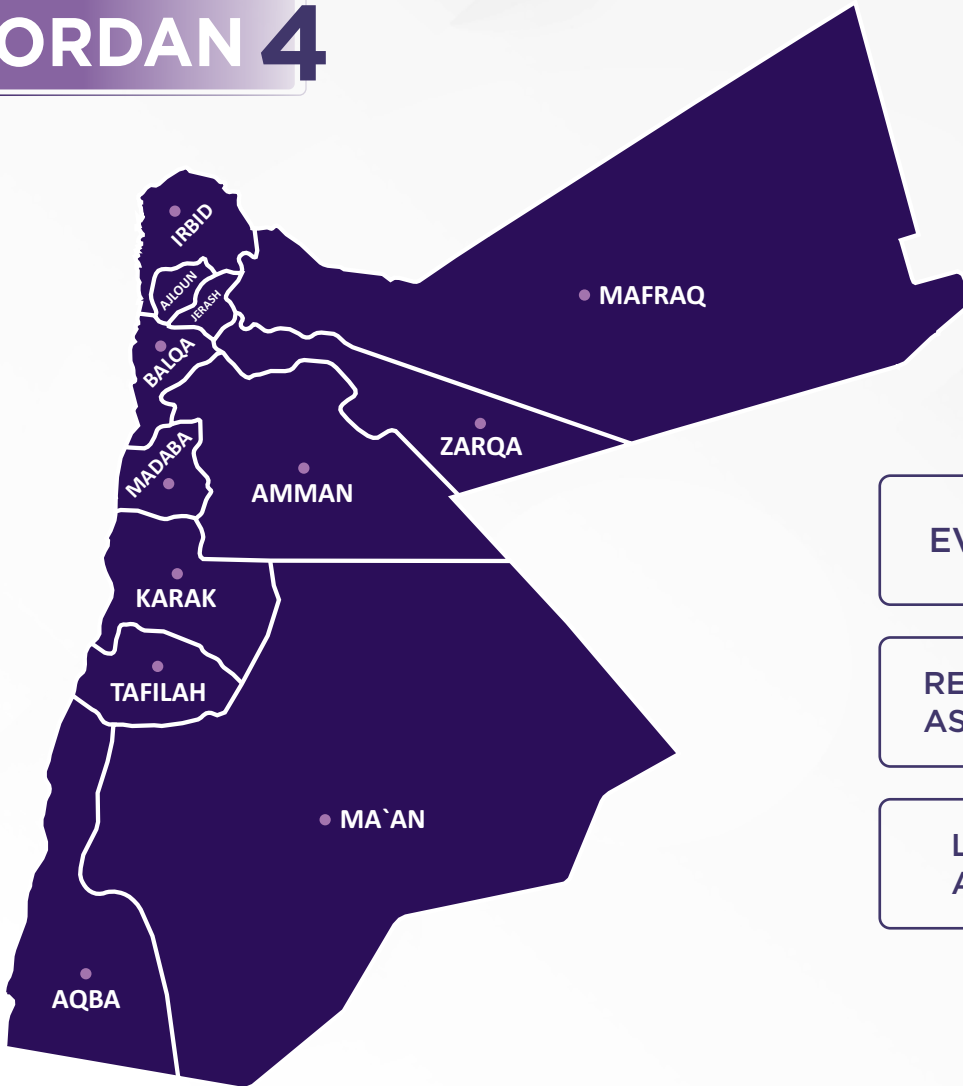
50



Country-Specific Experience

TOTAL ASSIGNMENTS IN THE COUNTRY

JORDAN 4



EVALUATIONS **2**

RESEARCH AND ASSESSMENTS **2**

LONG-TERM AGREEMENT **1**



KIIs

60



Site Visit

100



FGDs

50



Surveys

1,200



Case Study

10



Country-Specific Experience

TOTAL ASSIGNMENTS IN THE COUNTRY

TÜRKIYE 25



EVALUATIONS **10**

RESEARCH AND ASSESSMENTS **8**

THIRD-PARTY MONITORING (TPM) **7**

LONG-TERM AGREEMENT **4**



KIIIs

400



Site Visit

25



FGDs

190



Surveys

15,000



Case Study

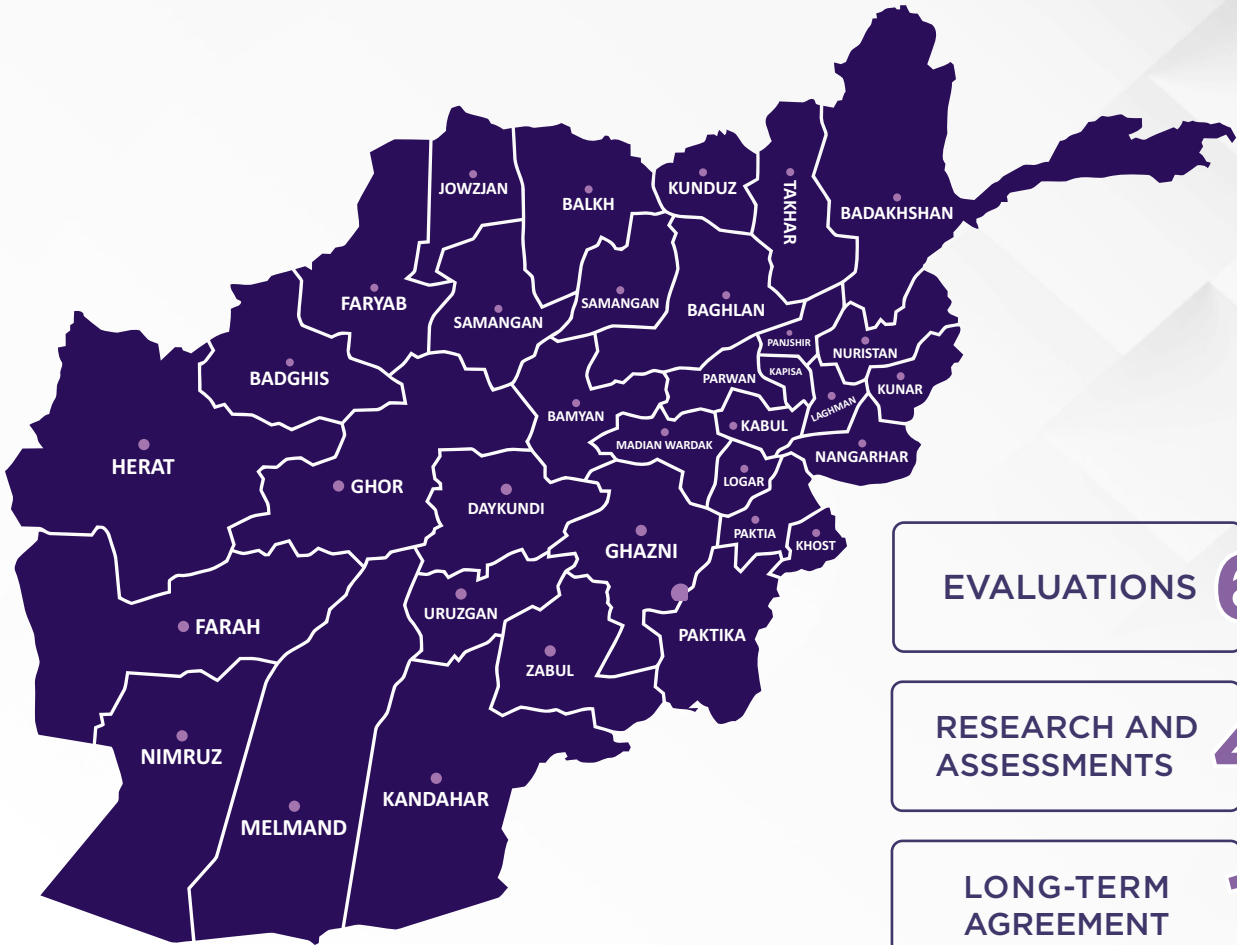
18



Country-Specific Experience

TOTAL ASSIGNMENTS IN THE COUNTRY

AFGHANISTAN 11



KIIs

400

FGDs

150

Surveys

5,000

Case Study

10



Organizational Structure & Governance

STAFF COMPOSITION

A Lean, Skilled, and Gender-Aware Core Team



12 Fixed Staff Members



Gender Balance **9** Males **3** Females

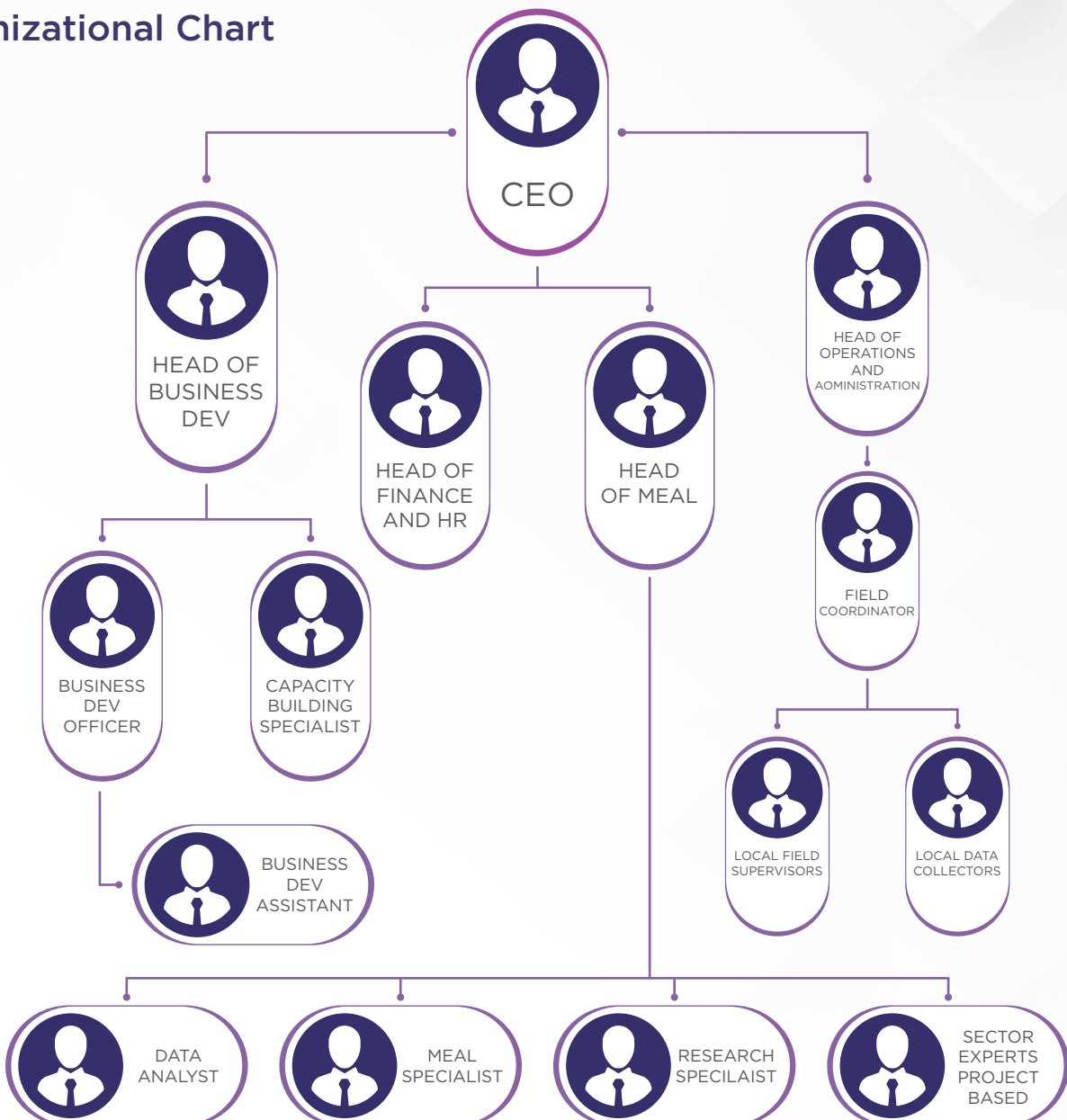


Supported by project-based national and international experts



Scalable through field enumerators and short-term specialists

Organizational Chart

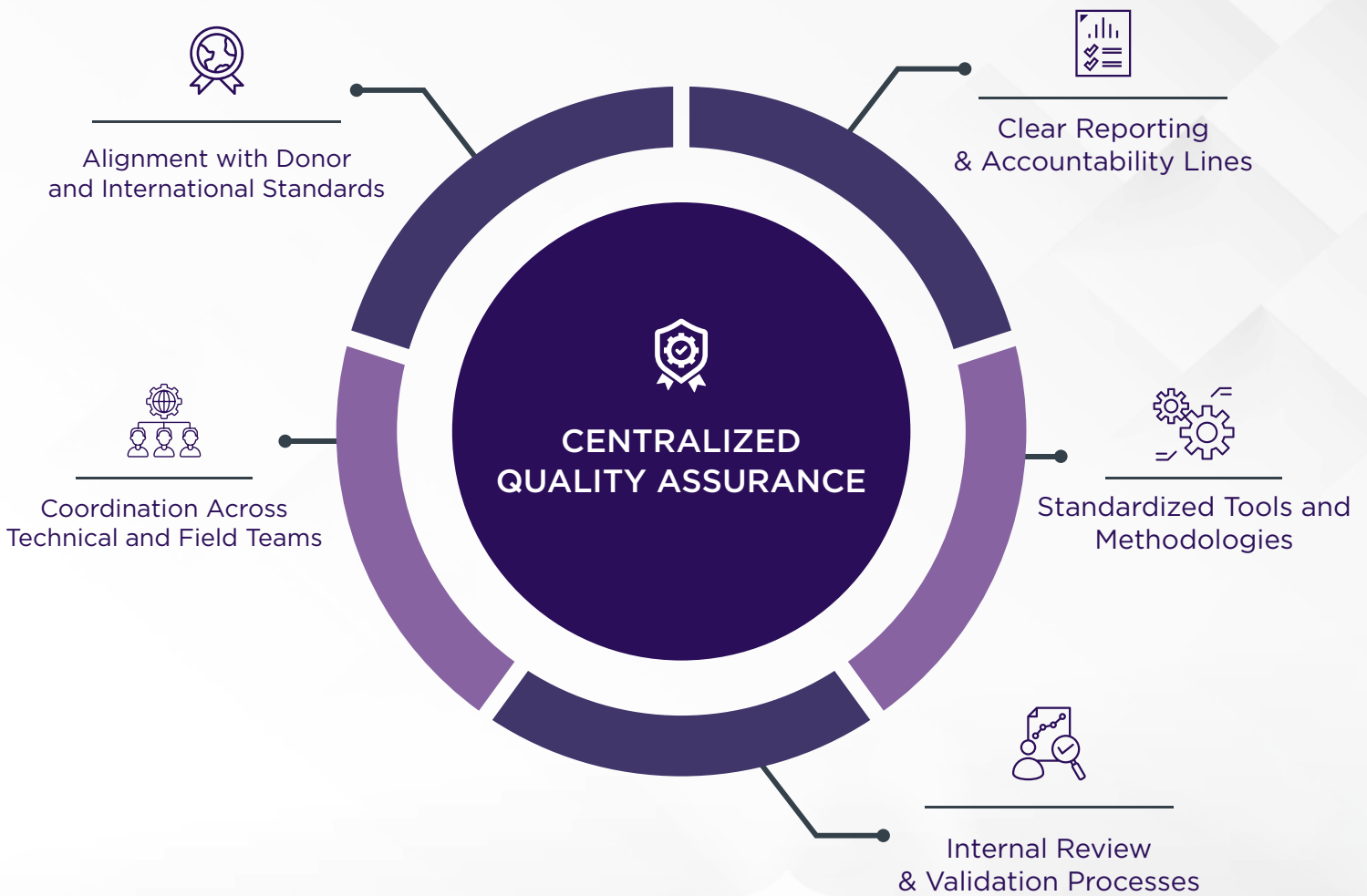




Organizational Structure & Governance

Governance & Quality Oversight

Strong Governance and Quality-Driven Delivery





Organizational Structure & Governance

POLICIES, TRANSPARENCY & ACCOUNTABILITY

Institutional Policies

Policies Anchored in Ethics, Inclusiveness, and Professional Standards

- 1 Code of Conduct
- 2 Safeguarding & Protection Policies
- 3 Gender Equality, Inclusion & Non-Discrimination Policy
- 4 Anti-Fraud and Anti-Corruption Policy
- 5 Data Protection & Confidentiality
- 6 Conflict of Interest Policy

Transparency, Inclusion & Accountability

Inclusive, Transparent, and Accountable Organizational Practices

- 1 Inclusive recruitment and contracting practices
- 2 Gender-balanced and diverse teams
- 3 Transparent financial and administrative procedures
- 4 Clear roles, responsibilities, and decision-making
- 5 Accountability to donors, partners, and communities

Governance, Oversight & Internal Controls

Strong Governance Supporting Quality, Integrity, and Equity

- 1 Centralized governance and quality oversight
- 2 Internal reviews and validation processes
- 3 Coordination across technical and operational teams
- 4 Risk management and corrective actions
- 5 Continuous improvement aligned with international standards



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